

Committee	Date:
Establishment Committee	3 December 2018
Subject: Report of Action Taken	Public
Report of: Town Clerk	For Information
Report author: Sacha Than, Senior Committee and Members' Services Officer	

Summary

This report provides details of a decision taken under urgency procedures since your last meeting.

Recommendation

Members are asked to note the report.

Main Report

REQUEST FOR DECISION UNDER URGENCY – NEW POST, GRADE J CHIEF OPERATING AND FINANCIAL OFFICER, CITY OF LONDON POLICE

1. The City of London Police are seeking to recruit a new post of a Grade J Chief Operating and Financial Officer to provide leadership and direction to business operational activities.
2. Financial oversight is currently distributed amongst departments, which has created a need for one leading role to oversee coordination and strategic direction.
3. The postholder will be responsible for Finance, Capital Programmes, Estates, Accommodation, Facilities Management, Corporate Programme office, Human Resources and IT. They will also work with the Chief Officer Team to develop the long-term strategy of the City of London Police and ensure there is financial capacity to deliver the Force's Corporate Plan.
4. The role, including a £20,000 Market Forces Supplement will be financed from existing funds within the City of London Police budget.
5. As the City of London Police sought to commence recruitment immediately, the decision to endorse the post was taken under urgency procedures and was subsequently submitted to the Court of Common Council, also under urgency procedures.

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